

MINISTER FOR EMERGENCY SERVICES — PORTFOLIOS — STAFF LEAVE BALANCES

47. Hon Tjorn Sibma to the Leader of the House representing the Minister for Emergency Services:

As at 30 June 2020 and as at 31 December 2020, for each agency/department within the Minister's portfolio, can the Minister please provide in tabular form the total dollar value of accrued annual leave balances and the number of staff to whom those balances apply, for leave balances of the following periods:

- (a) four weeks or less;
- (b) four to five weeks;
- (c) five to six weeks;
- (d) six to seven weeks;
- (e) seven to eight weeks; and
- (f) eight weeks and more?

Hon Sue Ellery replied:

30 June 2020

Week Bracket	Total Dollar Value	No. of Staff
(a) four weeks or less	\$4,835,013	1230
(b) four to five weeks	\$1,722,024	188
(c) five to six weeks	\$1,443,988	124
(d) six to seven weeks	\$1,355,608	94
(e) seven to eight weeks	\$966,478	58
(f) eight weeks and more	\$2,259,758	95
TOTAL	\$12,582,869	1789

31 December 2020

Week Bracket	Total Dollar Value	No. of Staff
(a) four weeks or less	\$4,617,124	1173
(b) four to five weeks	\$1,833,651	201
(c) five to six weeks	\$1,651,572	137
(d) six to seven weeks	\$1,272,728	96
(e) seven to eight weeks	\$727,359	45
(f) eight weeks and more	\$2,215,470	99
TOTAL	\$12,317,904	1751

The Department of Fire and Emergency Services works to adhere to its leave management policy, however, major operational incidents can impact staff leave balances. These incidents result in staff cancelling and rebooking planned leave, so they are immediately available to provide operational support.

Another contributing factor for the increase in total dollar value as at 30 June 2020 and 31 December 2020 includes several staff cancelling and/or rebooking leave with travel restrictions in place.